



**THE WOMEN
EDUCATION &
EMPOWERMENT
TRUST**



ANNUAL REPORT

2023-24

**RECLAIMING,
RECOGNIZING,
& EMPOWERING**
STATURE OF WOMEN

The Women Education and Empowerment Trust (TWEET) is dedicated to foster sustainable and innovative initiatives for the empowerment of women, with a steadfast commitment for achieving gender equity and societal cohesion. Employing a comprehensive approach, TWEET implements diverse programs spanning education, healthcare, training, capacity building, livelihood, economic empowerment as well as relief and rehabilitation. These endeavors aim to foster holistic development among women, children, and marginalized communities nationwide.



TWEET's Head Office and Women's Facilitation Centre

TWEET celebrated a momentous occasion on August 13, 2023, as it unveiled its Headquarters and Women's Facilitation Center. Attended by distinguished figures including Professor Neelam Sukhramani from JMI, Department of Social Work. Municipal Counselor Ms. Areeba Khan, and Ms. Rasheda Hussain, IRS (Retd.), the inauguration marked a significant step forward. The program was also attended by TWEET's trust members - Ms. Rahamathunnisa, A, Chairperson; Ms. Khalida Parveen, Vice Chairperson; Ms. Shaista Rafat, General Secretary; Dr. Sharnas, Mutthu, Treasurer; Ms. Juveria Reemei and Ms. Fakhira Atheeqe; The center offers a multitude of services aimed at supporting women, ranging from a Mahila Help Desk and Counseling Centre, Workspaces, and accommodation facilities for girls.

Mahila Help Desk:

The Mahila Help Desk serves as a pivotal resource, providing comprehensive information on various government schemes, facilitating applications, elucidating the intricacies of the justice delivery system, and aiding in the registration of complaints for victims of crimes against women. As a prior step TWEET conducted a workshop for widows to aware govt pension scheme.

WORKSHOP ON DELHI GOVERNMENT FINANCIAL SUPPORT TO WOMEN AND CHILDREN

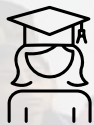
A workshop for women, led by the National Coordinator of Nagrik Vikas Kendra, Zain-ul-Haque, offered a comprehensive explanation of the Delhi Pension Scheme, as well as the widow pension and widow's daughter marriage (WDM) programs. The workshop aimed to educate 40 women about the qualifying prerequisites, benefits, and application procedures associated with these schemes, ensuring they were well-informed about their entitlements and opportunities.

TWEET initiated its efforts by assisting current beneficiaries of the widow support program in applying for the State Government's widow pension scheme. Subsequently, data was meticulously collected from these beneficiaries, and comprehensive guidance was provided to those not yet benefiting from government schemes, enlightening them on the application procedures.

Accommodation Facility for Girls:

The Women's Facilitation Centre, which includes a hostel, operates seamlessly with a current occupancy of 18 residents comprising both students and working women. The objective of this program is to support women and girls who are coming to Delhi for job and education purpose by giving safe accommodation facilities. The organization offers essential amenities such as meals, WiFi connectivity, access to a study room, cleaning services with basic accommodation facilities. Furthermore, we organize monthly programs aimed at fostering the academic and professional growth of the residents.





EDUCATIONAL EMPOWERMENT

Meritorious Girls Scholarship

The scholarship program offers financial assistance to economically disadvantaged young women, enabling them to pursue higher education at prestigious institutions. This opportunity empowers them to make informed career decisions, fostering societal advancement. Through regular follow-ups and progress updates, we ensure that these aspiring individuals remain on track to realize their educational aspirations. Currently, we have provided financial support to five students during this period.

Below are the two students who have been financially supported in this period:

Ms. Nazreen Musarrat, an orphan girl from West Bengal, has completed her Bachelor's in Sociology from Lady Brabourne College, University of Calcutta, and a Master's in Sociology from Jawaharlal Nehru University (JNU), Delhi. She had secured second position in MA Sociology; she wishes to take Ph D admission at JNU. TWEET has provided support to keep her aspirations alive. Total 39000/- for six months approved from TWEET and 13000/- released as a first installment on Jan 2024.

Ms. Naziya Aisha is a divorcee from Aligarh, Uttar Pradesh. She lives with her homemaker mother and two siblings studying at Aligarh Muslim University. She had completed MBA in 2018 and was admitted for PhD in marketing in 2019 at the Frank and Debbie Islamic Institute of Management and Research. She plans to submit her PhD by June 2024. TWEET has approved Rs. 38,000 to complete her Ph D. Total Rs. 15000/- released during this period.



ADULT LITERACY PROGRAM

TWEET is dedicated to empowering women who lack access to education, especially those facing dire circumstances. The program encourages women to enroll in literacy classes, equipping them with essential reading and writing skills. Through TWEET's efforts, women's interest in literacy programs has been sparked, resulting in increased confidence and improved ability to manage daily household tasks effectively. Currently, sessions are conducted in seven literacy centers located across India, including Jahangirpuri, Shram Vihar, Kanchankunj, Mdanpur Khadar in Delhi, Bhilai and Raipur in Chhattisgarh, and Jabalpur in Madhya Pradesh, engaging a total of 106 women in this endeavor.





Felicitation for Freedom from Illiteracy

On February 20, 2024, in the state of Jharkhand, TWEET celebrated the successful completion of its yearlong campaign, "Freedom from Illiteracy," under the banner of "Each One Teach Ten," by felicitating 30 volunteers with certificates. Ms. Shabnam Parween, Member of the Jharkhand Food Commission, graced the occasion and commended the volunteers for their invaluable contribution to educating women during the campaign. She addressed the volunteers, emphasizing the profound impact of women's education on future generations. Dr. Hena Tabassum also shared her insights on the role of educated women in the development of society, highlighting their significance in shaping positive societal changes. Additionally, Dr. Naaz Aafreen, the State Coordinator Jharkhand, provided an overview of TWEET's objectives and accomplishments, showcasing the organization's dedication for empower women and advancing societal progress.



Inauguration of Adult Literacy Center, Madanpur Khadar, New Delhi

In collaboration with Hamaari Sada Trust, TWEET inaugurated an Adult Literacy Center in Madanpur Khadar, New Delhi. The center is dedicated to empowering local women through literacy education, aiming to equip them with essential reading and writing skills. During the inauguration ceremony, the significance of education and self-empowerment for women was emphasized by TWEET's Chairperson, Rahamthunnissa A, and General Secretary, Shaista Rafat.

Concluding program of Freedom from Illiteracy

According to the National Family Health Survey (NFHS-5) 2019-21, the literacy rate among adult women (aged 15-49) in the nation and reported at 71.5%, while for adult men, it stands at 87.4%. In response to this disparity, TWEET launched a national literacy campaign titled "Freedom from Illiteracy" (FFI). This campaign, initiated under the banner of "Each One Teach Ten," commenced on August 7, 2022, at the Press Club of India, marking the beginning of a nationwide movement. The campaign continued till July 2023 in different states



The primary objective of TWEET's "Freedom from Illiteracy" campaign is to mobilize educated women across the country to volunteer in educating a minimum of ten illiterate adult women each. Through this initiative, TWEET aims to impart fundamental reading and writing skills within the women's community. The persistent efforts of TWEET in slum areas have sparked significant interest among women to participate in these classes.

This initiative not only fosters confidence among women but also creates pathways for various employment opportunities. Upon completion, certificates have been distributed to volunteer teachers, marking the successful culmination of a yearlong National Literacy Campaign. In total, the campaign has benefitted 1,740 individuals, marking a significant step towards addressing the literacy gap among women in the nation.



WIDOW SUPPORT PROGRAM

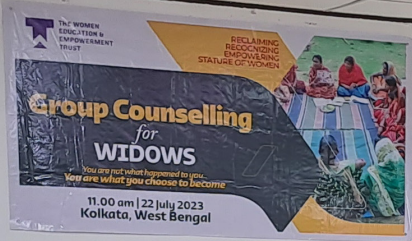
TWEET recognizes the importance of supporting women who have unfortunately become widows, aiming to reintegrate them into society with dignity and respect. Understanding the crises and irreparable losses they have endured; TWEET has organized a Widow Support program that operates nationwide. The program addresses the lack of social and financial support systems these women often face, emphasizing the need for economic independence and educational support for their children through Orphan Care interventions. Employing a holistic approach, TWEET focuses on alleviating their challenges. TWEET takes a leading role in managing this program, supporting 300 widows during the reporting period. This support not only assists them in meeting their basic needs but also reduces the risk of exploitation. Additionally, the support provided to widows is sustained and long-term. Furthermore, beneficiaries of the widow support programs are connected with other initiatives such as skill development programs to facilitate their rehabilitation.



Financial Support/ Cheque Distribution Program:

The Women Education and Empowerment Trust (TWEET) extends financial assistance to 14 widows at the Vision Harmony Center in Brijpuri, Delhi. Through its Widow Support program, TWEET endeavors to widows in their journey to reintegrate into society while coping with the emotional burdens of grief, loss, and social isolation. On June 23rd, 2023, a total of 27 widows benefited from the program's offerings, which are designed to provide essential assistance and facilitate the rehabilitation process for women who have lost their spouses. TWEET actively engages with program beneficiaries to understand their challenges and collaboratively work towards viable solutions.





GROUP COUNSELLING



TWEET has organized group counseling sessions for widows across various regions including Delhi, Punjab, Assam, and West Bengal. These sessions are aimed at fostering self-confidence, nurturing children, providing education, and facilitating a dignified life for them. In the session conducted at Brijpuri Delhi, Ms. Khalda Hussain, the resource person focused on addressing psychosocial issues and stress management, encouraging the women to rejuvenate their aspirations and pursue their dreams.

On January 28, 2024, a group counseling program for widows was conducted at Jamia Khadijatul-kubra in Kanpur, engaging a total of 50 widows. The session was led by resource person Ms. Salma, who delivered a motivational address, inspiring the women to persevere in their endeavors, prioritize the care and upbringing of their children, and strive for economic empowerment. TWEET Coordinator Ms. Huda provided an overview of TWEET's activities, screened a documentary, and engaged in interactive discussions regarding the challenges faced by the widows, livelihood opportunities, and the significance of education. Concluding remarks were delivered by Ms. Tanveer Fatima, followed by a vote of thanks.

On February 24, 2024, TWEET conducted a group counseling session for widows at the Scholar School in New Delhi. The session was led by Dr. Sharnas Muthu, Director of TWEET, who encouraged women to explore opportunities in small-scale business ventures. The session was activity-based, utilizing art and craft materials to create showpieces, pen stands, and other decorative items, with the aim of establishing income sources for their families. A total of 40 women participated in this program, actively engaging in the activities and gaining insights into potential avenues for economic empowerment.

WOMEN ENTREPRENEURSHIP & LIVELIHOOD PROJECT

Women entrepreneurs often encounter formidable challenges such as financial constraints, limited access to education, the delicate balance between family responsibilities and business pursuits, and the pervasive threat of gender-based violence. Particularly during times of crisis, these challenges can escalate, leaving women vulnerable to heightened risks of exploitation, harassment, and violence. Recognizing the critical importance of training for their resilience and economic advancement, TWEET's Women Entrepreneurship Project is dedicated to supporting and nurturing women entrepreneurs, particularly those hailing from marginalized communities. Through this initiative, financial support and nurturing opportunities are provided to empower women entrepreneurs to thrive. Specifically, These endeavors aim to not only uplift individual women entrepreneurs but also contribute to the overall economic development and empowerment of marginalized communities.

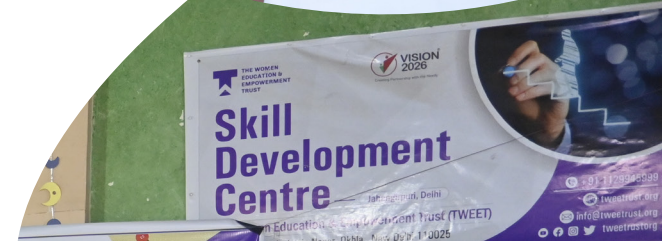
Empowerment Narrative of Neha Sharma

Neha Sharma, a resilient 33-year-old woman residing in Mayur Vihar, Delhi, has weathered numerous trials with unwavering resolve and determination. Upon relocating to Delhi following her marriage, she confronted the harrowing reality of an abusive and alcoholic husband. In 2018, Neha endured the devastating loss of her son to cancer, a tragedy that ultimately led to her divorce in 2021. Despite the immense grief and challenges she faced, Neha embarked on a courageous journey to rebuild her shattered life, bravely navigating this difficult path alongside her two other children. Finding solace and purpose through her involvement with an NGO dedicated to childhood cancer, Neha's monthly salary of Rs 10,500 proved insufficient to meet her family's needs, including the cost of rent. However, indomitable spirit caught the attention of TWEET, which offered her support in the form of a sewing machine—a lifeline that opened up a new avenue for her livelihood. Today, Neha Sharma isn't merely surviving; she's thriving as a fearless single mother, supplementing her income through her newfound skills, and exemplifying the epitome of resilience and strength in the face of adversity.



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SKILL DEVELOPMENT AND CAPACITY BUILDING





TWEET provides employment-oriented skills training to women, enabling self-employment and wage employment through Skill Development Centres in Shram Vihar, Jahangirpuri in Delhi and Ranchi, Jharkhand.

Inauguration of Skill Development Center Ranchi, Jharkhand

The Women Education and Empowerment Trust (TWEET) has inaugurated a Skill Development Center in Ranchi, Jharkhand, with the aim of empowering women through training in tailoring and stitching skills. The center, inaugurated by Dr. Sajida Khatun, currently has 40 registered women who are encouraged to complete a six-month course.

Certificate Distribution Program – Skill Development Center, Jahangirpuri, Delhi

Women completed six months of training in the tailoring and stitching trade at the Skill Development Center, Jahangirpuri, Delhi on 3rd June 2023. Dr. Kiran Yadan, the Principal of Rani Chennamma Sarvodaya Kanya Vidyalaya in Jahangirpuri, Delhi, presented the certificates, urging the recipients to actively engage in exploring opportunities for earning. Additionally, three exceptionally creative girls were honored with prizes for their outstanding designs and stitching skills. The program concluded with motivational remarks from Ms. Nasreen Shakir.

Certificate Distribution Program – Skill Development Center Ranchi Jharkhand

On October 10, 2023, the Women Education and Empowerment Trust (TWEET) organized a certificate distribution program at Jharkhand. Twenty-one women were honored with certificates for their proficiency in cutting, stitching, and sewing skills, while thirty-seven others received certificates for completing bangle-making courses. Cash prizes were awarded to the participants securing the first, second, and third positions. The

courses. Cash prizes were awarded to the participants securing the first, second, and third positions. The event was graced by the presence of esteemed dignitaries including Dr. Sajida Khatun, Ward Councillor of Hindpidi, Ms. Rahamathunnisa, the Chairperson of TWEET; Ms. Fakhira Tabssum, an Executive Member of TWEET; Dr. Naaz Aafreen, the Jharkhand State Coordinator of TWEET; Ms. Anjum Parveen, Dr. Hina Tabsam and along with various beneficiaries. The team also took the opportunity to visit the Freedom from Illiteracy Centers during the event.

Certificate Distribution Program – Skill Development Center, Jahangirpuri, Delhi

TWEET organized a certificate distribution program for the second batch of students from the Jahangirpuri Skill Development Centre on 22 February 2024. Ms. Rahmathunnis A, Chairperson of TWEET, and Ms. Rekha, Social Worker, were present to distribute certificates to the students. The event marked the successful culmination of a six-month-long training program in tailoring and stitching, which was completed by 22 girls. The team is now actively mobilizing students for the upcoming third batch.





TWEET conducts skill development training on detergent powder



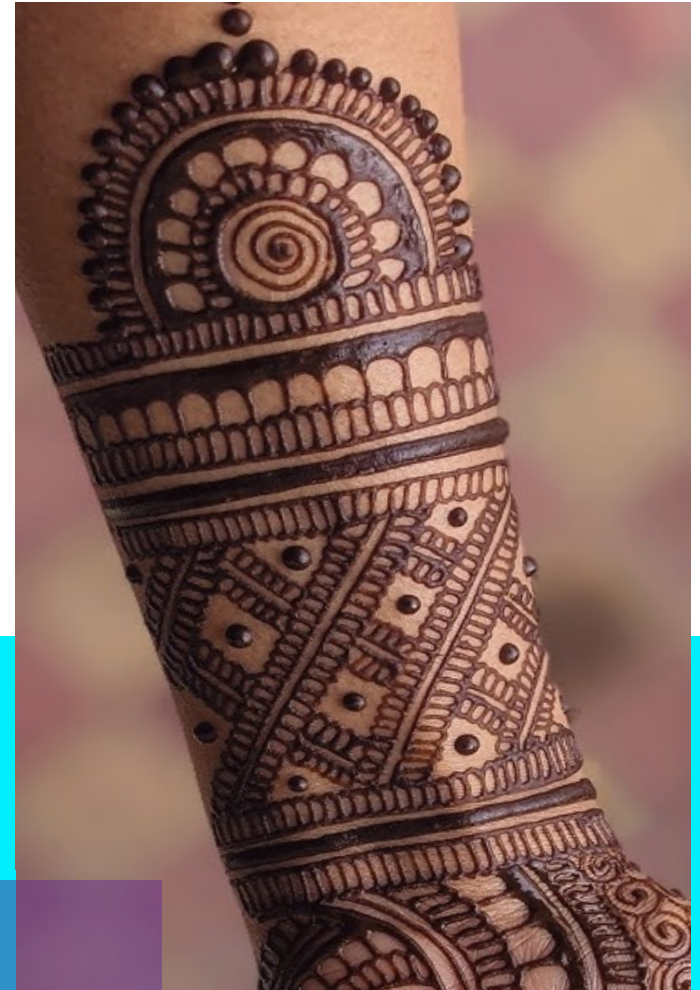
TWEET organized a day-long skill development training session for women to learn how to make detergent powder in New Delhi on June 6, 2023. Dr. Sharnas Mutthu, the Director, provided insights into raw materials, marketing skills, and the process steps involved. Chairperson Ms. Rahmathunnissa encouraged the women to embrace new skills and pursue economic opportunities. A total of 45 women participated in the program, which featured theoretical instruction, practical demonstrations, and packaging techniques. The training session was conducted by Ms. Halima and Ms. Neha.

MEHANDI DESIGNING

Workshop on Bangle Making

The Women Education and Empowerment Trust (TWEET) has organized a 7-day bangle-making workshop for women, with the aim of empowering them through skill development and entrepreneurship. Held in a rural area with limited economic opportunities, the workshop provided participants with training in basic bangle-making techniques, beadwork, embellishment design, polishing, and collaborative group projects. Drawing a diverse group of women from various age groups and backgrounds, the workshop enlisted experienced bangle artisans to impart their knowledge and expertise. Participants reported a notable increase in self-esteem, confidence, and economic independence as a result of their involvement. Moreover, the workshop fostered stronger social bonds and created a supportive network among the women. With sustained support, such initiatives have the potential to catalyze enduring positive change in the lives of women, their families, and their community. Ms. Nazish Arfa undertook all the 7 days workshop as Trainer.

The Women Education and Empowerment Trust (TWEET) oversaw a Mehndi designing program at Hind Pidi, Ranchi Jharkhand. The event aimed to promote women's self-sufficiency by awarding prizes to the winners. Dr. Sajida Khatun, ward councilor, Dr. Naaz Aafreen, State Coordinator, Rahmat Ara, the trainer, and the recipients were present.



Sensitization Program

TWEET conducts awareness programs for women covering a range of social issues, employment opportunities, rights, and responsibilities. These programs aim to educate women on topics such as domestic violence, education, livelihood skills, and hygiene, empowering them with essential knowledge and resources to navigate various aspects of their lives.

World Environment Day Celebration

TWEET commemorated World Environment Day 2023 in Khizirtola and Badagain by planting various fruit trees and raising awareness about environmental conservation. The event saw the enthusiastic participation of 35 girls, symbolizing a collective commitment to nurturing and preserving our natural surroundings.

Program on health and hygiene

The Women Education and Empowerment Trust (TWEET) organized an awareness program on health and hygiene, on 10th July 2023 at Progressive High School, Baragain, Ranchi, Jharkhand. Featuring Dr. Muhammad Khurshid, MBBS, MD. The program, attended by 150 students and teachers, underscored the significance of maintaining good health and hygiene practices. Mr. Muhammad Najatullah, the principal of PHS, concluded the event with a vote of thanks.

Awareness Program on Education, Shram Vihar Delhi

On October 19, 2023, TWEET organized an awareness program on importance of education at Shram Vihar Delhi. The counselor, Dr. Sultana, emphasized the importance of improving reading and writing skills and prioritizing their children's upbringing. A total of 46 women actively participated in the program, demonstrating their commitment to self-improvement and education

Human Rights Day Celebration Skill Development Centre, Ranchi, Jharkhand

In honor of World Human Rights Day, TWEET team Jharkhand organized an event on December 10, titled "Empowering Women: Unveiling Rights and Embracing Duties." During her speech on the subject, Saba Anjum, the sewing center's trainer, urged women to take action for their rights and encouraged attendees to raise awareness of the issue.

International Women's Day Celebrations

TWEET celebrated International Women's Day with the theme "Invest in Women: Accelerate Progress" on March 8, 2024, at its Head Office, Delhi. Mrs. Rahamathunnissa A, the Chairperson of TWEET, encouraged women to capitalize on their talents, highlighting the transformative potential of economic opportunities. Ms. Sadaf delivered the vote of thanks, underscoring the importance of collective action for gender equality and empowerment.

The day was also commemorated at various TWEET centers,

Facilitation Program

Mariyath CH, a renowned differently-abled author, artist, and social activist, has been honored for her remarkable journey and resilience. Despite facing challenges in life, Mariyath has become an accomplished painter and author, with her debut book "Kalam Maycha Kaalpadukal" published in 2009. Her dedication to her work has led to her being chosen as the youth icon for Malappuram district during the 2019 general election. She is currently in Delhi to attend Sahitya Akademi's All India Differently Abled Writers' Meet, representing Kerala on a national level.

COMMUNITY RELIEF

TWEET also facilitates the collection of clothing donations from local contributors to assist underprivileged women and girls, particularly those residing in slum communities. This initiative extends the organization's outreach to the most marginalized individuals, who are often overlooked and in need of essential items such as clothing.

CLOTH DISTRIBUTION PROGRAM, NEW DELHI





THE WOMEN
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CLOTH DISTRIBUTION

The Women Education & Empowerment Trust
E-20, AFE, Jamia Nagar, New Delhi-25 tweetrust.org



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Marriage Assistance

TWEET extends a helping hand to the underprivileged, particularly orphan girls, through its marriage assistance initiative. We have supported two girls in this period.

Momna's Journey towards Happiness: Momna was born into a financially disadvantaged family in Palam Colony, Delhi. Her father supported the family by driving a rented rickshaw until his passing in 2022, followed by the unfortunate loss of her mother due to a heart attack in the same year. With the absence of her father, who had been managing their basic needs, the family's situation deteriorated further. Currently, Momna's family resides in a rented home. Her two elder brothers are disabled, while her two younger brothers and one younger sister are pursuing their education. Momna's one of three sisters is employed at a parlor, taking on the responsibility of supporting the entire family, including covering the expenses of rent and basic necessities.

Facing financial strain, Momna's family has found a suitable match for her, and they have decided to proceed with her marriage. However, given their precarious financial situation, it has become challenging for them to bear the costs associated with the wedding. In an effort to alleviate their financial burden, they have reached out to the community and approached TWEET for assistance with the marriage expenses.

From Struggle to Strength Sarzina's Journey Towards Hope





Sarzina was born into a financially disadvantaged family in a village in Darrang, Assam. She has completed her 12th grade education. Sarzina has one younger brother who is currently in 8th grade. Her mother is a homemaker. Tragically, Sarzina's father passed away from cancer in 2017. He had been a fisherman and had been providing for their basic needs, but following his demise, the family's situation worsened significantly. They now struggle to meet their daily needs, receiving minimal support in the form of weekly vegetable deliveries from her uncle and harvesting grains from a small field left by her father. Sarzina's family has found a suitable match for her. However, due to their financial crisis, they are finding it extremely difficult and challenging to cover the expenses associated with the wedding.

In their time of need, TWEET stepped in and provided assistance for Sarzina's wedding.



Let's Embrace Her Life



 The Women Education & Empowerment Trust
E-20, II Floor, AFE, Jamia Nagar, New Delhi-11025
 +91 11 4151 1142 +91 99996 77140
 info@tweetrust.org
 tweetrust.org